



**The Covenant Preparatory School
Board Meeting Minutes
August 3, 2026**

Members: Robert White, Rich Whittington, Shaun Dean, Colt Campbell, Ali Trousdale

Also Attending: Lorraine Hill

The Covenant Preparatory School Board met to continue strategic work surrounding Covenant's mission, vision, and core distinctives from the Strategy Retreat in July. The meeting began at 6:35pm and Ali Trousdale opened the meeting in prayer. No parents attended the meeting.

the Board opened discussion with open items from retreat, including holistic Christian formation and classical education's role in the formation of student. Members emphasized discipleship and academic excellence should be complementary and mutually reinforcing, with the mission describing the type of student Covenant seeks to form rather than primarily the educational program the school provides.

The Board also discussed the distinction between mission and vision and considered the core themes needed in the holistic Christian formation of a child.

The discussion then moved to the core distinctives and non-negotiables that should continue to define Covenant. These included (but were not limited to) a Christ-centered and loving culture, students being deeply known by teachers and peers, meaningful discipleship and mentoring, classical practices that develop critical thinking and discernment, rigorous study of Bible, theology, philosophy, apologetics, and a commitment to excellence as an act of worship.

The Board agreed that Covenant's mission must ultimately serve as a clear decision-making filter for the Board, administration, faculty, admissions, and the broader school community. Consistent understanding and communication of the mission and values should reduce ambiguity and provide greater clarity when making difficult decisions.

As a next step, a small drafting team (two Board members) will develop two to three concise mission statement options incorporating the purpose, distinctives, and non-negotiables identified during the discussion. The initial drafts are expected in the coming weeks and The Board intends to review and identify a preferred direction at the next meeting, with final approval targeted for October.

Following approval of the revised mission statement, the Board and administration will begin aligning Covenant's distinctives and pillars, reviewing admissions policies as appropriate, and developing a first-class communication plan for faculty, staff, parents, and students.

Further, Rich Whittington motioned that the Board of Trustees approve a resolution authorizing The Covenant Preparatory School to accept the \$3,000,000 loan from Plains State Bank and authorizing the officers identified in the resolution to execute the related loan documents on behalf of Covenant. Upon motion duly made and seconded by Robert White, the Board approved proceeding with the proposed real estate financing with Plains State Bank in an amount not to exceed \$3,000,000, substantially upon the terms presented to the Board, and authorized the Board Chair to negotiate final terms and execute such loan, security, and related documents as may be necessary to complete the financing. The motion passed unanimously.



The Board will return to its regularly scheduled Board meeting agenda in September and November, while October and December will be ongoing strategy meetings to address findings from the July 2026 retreat. Parents are welcomed to attend the first 30 minutes of any Board meeting to discuss matters important to the success of the school.

The next Board meeting is scheduled for Monday, September 14 at 6:30 p.m. on the campus of The Covenant Preparatory School. With no further business, the meeting adjourned at approximately 9:30 p.m.

Respectfully Submitted,

Rich Whittington,
Secretary